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Your guide to our . . .

Customer service standards

Setting expectations on the level of service you should receive

Glen Oaks
HOUSING ASSOCIATION



This document sets out the standards of service you, as a customer, can expect to receive from us and how to let us know if we are not meeting the standards.

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Glen Oaks Housing Association is committed to providing high-quality customer services that meet the needs of our tenants.
We want to deliver a first class service that is accessible to everyone.

Who are our customers?

Our customers are all potential and actual tenants, sharing owners and owner occupiers, plus any individual, agency, partner or organisation seeking information or a service from us.

What are service standards?

Service standards are service commitments by an organisation. They confirm how specific services will be delivered and explain the quality of service you can expect.

We are committed to providing the highest standard of customer care for all our customers and understand the importance of delivering a first class service to you.

Our services are fair and accessible to everyone regardless of age; disability; gender reassignment; marriage and civil partnership; pregnancy and maternity; race; religion or belief; sex; sexual orientation.

All customers will be treated with respect, dignity and patience and experience a consistently professional service that is friendly, courteous, fair and takes into account your individual needs.

Our Service Standards meet all legal and regulatory requirements including your Human Rights. We will always consult you if any standards need reviewed to ensure they recognise the different needs of our customers.

How we monitor our performance

We review our standards annually with our customers and report any changes in our newsletters. Our customer satisfaction levels are monitored through a range of surveys. You will receive feedback on any improvements we make as a result of our survey results.

Our timeliness of response is monitored through call auditing, mystery shopping, system reporting and staff appraisals.

We have a Service Improvement Group, which is made up of tenants and prospective tenants on our waiting list. This group has been set up to scrutinise our services on a regular basis and ensure our standards meet the needs of our customers.

What if we don't meet our standards?

The purpose of our standards is to highlight the high level of customer care you should expect from us. If you feel we have fallen short of these, it is important you let us know. We will treat this as a complaint, which allows us to report on trends and improve our services for everyone. Contact us and speak to a staff member or read our complaints leaflet for more information on how to highlight a service failure.

Our key service standards

Our staff will:

Be polite, friendly, courteous and helpful.

Treat all customers fairly with respect and dignity.

Wear identification badges in the office and when working outside the office.

Our office will:

Be clean, tidy and welcoming with comfortable seating.

Have disabled access to services where possible. For customers who are unable to access our office, we will make suitable alternative arrangements.

Have an induction loop system to help those with a hearing impairment.

Provide rooms to discuss issues in private.

Display information about our services on our reception TV screen and have leaflets available for you to take away.

When you visit our office:

A member of staff wearing a name badge will greet you promptly with a smile.

If you have an appointment you will be seen **on time**.

If there is a delay we will tell you and keep you informed of what is happening.

If you have not made an appointment and the member of staff you want to speak to is available, you will not be kept waiting more than **10 minutes**. If the staff member is not available we will aim to make an alternative appointment.

We have Customer Service Assistants who will aim to answer your enquiry at the frontline or signpost you to the correct member of staff quickly.

When our office is closed we will:

Provide a voicemail facility so you may leave a message. The recorded introduction will advise that you should do if your call is urgent or an emergency and give you the option to be transferred directly to our contractor.

When we receive a telephone call we

will: Answer within **30 seconds** and apologise if there has been any delay.

Acknowledge callers in a polite and courteous manner, stating our name.

Wherever possible, ensure you get through to someone who can deal with your query.

When transferring calls we will give you the name of the person or department that you are being transferred to.

If the staff member you wish to speak to is unavailable, we will take a note of your enquiry, and pass this to the correct staff member to respond.

Respond to phone messages within **one working day**.

When we receive an email we will:

For all general enquiries to go@glenoaks.org.uk our Customer Service Advisors will acknowledge your email by the **next working day** and provide you with an estimated response time depending on the nature of your enquiry, with an aim for a reply within **3 working days** wherever possible.

When we receive letters we will:

Acknowledge your letter within **3 working days** and provide a full reply within **5**

working days. If more time is required to respond to you in full, we will advise you of this via an acknowledgement letter.

Where there is a requirement to respond within a **28 day statutory timescale** (e.g. assignments, alterations etc.), we aim to respond more quickly, normally within 10 working days. If we cannot meet the timescale we will send a letter explaining the reason for the delay and tell you when you can expect a full response.

When we receive communication via social media we will:

Acknowledge your comment or direct message within **one working day** and provide you with a full reply within **3 working days**.

We will provide high quality communication and monitor it:

Monitor our communication to ensure it is clear, easy to understand, written in plain English, free of jargon & provide a contact name and telephone number.

Communicate with you using your preferred method of contact whenever possible. When required, make arrangements for correspondence to be sent in relevant languages, large print, Braille or audiotape.

When we visit you at home we will:

Where practical, arrange the appointment in advance and at a date and time convenient for you.

(Please note that whilst we will make appointments for most home visits, there may also be occasions when we will visit you at home unannounced).

If we believe you may have reading difficulties or are visually impaired, we will advise you of the appointment by telephone.

Ensure all staff have identification badges that should be presented to you if they visit your home.

Leave a calling card when a home visit is made and you are not at home. This will provide details of the staff member's name and telephone number to enable you to arrange another visit.

We encourage you to check ID cards of all visitors (including Glen Oaks staff) before allowing them into your home.

Our housing management service

Housing applications

We will:

Provide clear information on how to apply, including access to our online application system and a summary of our Allocations Policy.

Offer support to apply where needed, with needs assessed and an appointment arranged for customers unable to use the online system or access the internet.

Confirm your housing band in writing within 15 working days, once all required information and documents have been received.

Promote a Housing Options approach, encouraging you to consider all housing choices, including other landlords and the local authority, due to high demand and the current housing emergency.

Provide a clear right of appeal if you are unhappy with a banding decision or how your application has been handled.

Carry out an annual review of the waiting list, asking you to confirm you wish to remain on it. Applications may be cancelled if no response is received.

Rent

We will:

Offer a variety of convenient ways to pay your rent including: direct debit, standing order, cheque, Allpay card, 24-hour phone payments, card machine in our office. Payments can be made via our website. You can also phone our office on 0141 638 0999 (option 2), and our staff can take a credit or debit card payment."

Consult you before any changes are made such as a rent increase. This will be via SMS or email survey link, letter, our quarterly newsletter or face to face at information events.

If you get into financial difficulties, we will:

Advise you of assistance available, such as making you an appointment with one of our dedicated welfare rights staff.

Make sensible and realistic arrangements for repayment of arrears.

Neighbour Complaints

We will:

Investigate all complaints fully, monitor and respond within the relevant timescales.

Make clear to all tenants that any form of harassment will be viewed as a serious breach of the tenancy agreement.

Keep you informed of the progress of your complaint.

Neighbour complaints are divided into three categories depending on their seriousness and nature.

Category A Extreme – 24 hours

Drug dealing, violent conduct, racial abuse, criminal behaviour or harassment.

Category B Serious – 10 working days

Frequent disturbances, vandalism or damage to property, threatening or abusive behaviour.

Category C Minor – 28 working days

Other nuisances or disputes, noise complaints, running a business, pet nuisance, stair cleaning, boundary disputes or family disputes affecting neighbours.

Further details of the neighbour complaints process can be found in **Booklet 11 – Anti-social behaviour**. You can also get further information from your tenancy agreement.

Our repair service

We will:

Provide a 24-hour repair reporting service with an on-call service to deal with emergencies out with office hours.

Respond to repairs within the relevant timescale.

Aim to complete repairs right first time, reducing repeat visits.

Emergency – 4 Hours

Threat to life or fabric of building, e.g. flooding.

Urgent – 3 working days

Impact on your day to day living e.g. loss of TV signal.

Routine – 10 working days

All other repairs e.g. repair to skirting boards.

To ensure you are satisfied with your repair, we will:

Send you a satisfaction survey via SMS or email once your repair is complete.

Any dissatisfaction raised with a repair via the transactional survey or contact

with our staff will be treated seriously and a complaint will be logged to allow us to analyse trends.

We inspect 10% of all completed repairs to make sure customers are happy with the work carried out and that it meets the standards we expect from our contractors.

A member of our team may contact you by phone to discuss the repair and ask you to complete a short satisfaction survey.

For more complex repairs, one of our Property Services Officers may arrange a visit to your home to inspect the completed work.

Right to Repair

If your repair falls under the Right to Repair scheme, we will:

Make sure that you are aware of your rights under this scheme, which sets out timescales you should expect for certain qualifying repairs to be completed e.g. loss of heating or a blocked drain.

Provide you with information on an alternative contractor if we fail to respond within agreed respond times.

Ensure if you are eligible for compensation that you receive it.

Gas safety

We will:

Carry out an annual gas safety check in every property with a gas supply.

Give you notice in advance of the annual safety check being carried out.

Ensure you understand the importance of this check for you and your neighbours' safety by providing you with this information.

Notify you if we need to force access into your home to carry out the check (if you have failed to give us access) and advise you how much this will cost.

Planned maintenance

When carrying out the renewal of major items in your home, we will:

Consult with you on major work and planned maintenance contracts, offering you a choice on items where appropriate.

Ensure that programmes of work are detailed in our newsletters.

Advise you at least two weeks before work commences, that a contractor has been appointed to carry out work in your home.

Visit you with the contractor to discuss the work and any specific requirements.

Post-inspect all work.

Issue a satisfaction survey within **three months** of completion of the work.

Alterations and improvements

We will:

Respond within **5 working days** to all requests that you may have to alter or carry out improvements to your home e.g. fit laminate flooring

Compensate you for certain improvements at the end of your tenancy if we had previously agreed to them being carried out.

Home owners

If you are a home owner and we factor your property we will:

Issue you with an Annual Account Statement detailing all charges once a year.

Offer a number of easy methods of payment including: direct debit, standing order, cheque or postal order, Allpay payment card, 24-hour phone payments, card machine in our office or online via allpay.net.

Provide you with a biannual newsletter that will include updates relevant to you as an owner.

Carry out a triannual satisfaction survey that will be used to improve our service.

Communicating with and involving customers

We will:

Promote our service standards in leaflets, posters, at tenancy sign-ups, newsletters and on our website.

Provide you with a handbook that is updated regularly.

Encourage customer feedback on our services in a variety of ways. For example comprehensive satisfaction survey every three years, follow up surveys after you have received a service, repairs or close cleaning. These can be completed via SMS, email, over the phone, via post or at consultation events.

Use this information to continuously improve and develop our services.

Regularly update our website.

Provide you with four newsletters and an annual report each year.

Create opportunities for you to get involved at a level and in ways that meet your needs, such as the Service Improvement Group.

Helping You Access and Understand This Information

This document is available in a range of accessible formats, including large print, Braille, audio, and alternative languages. If you need this information in another format, or if you have any questions or comments about the content of this booklet, please speak to a member of staff who will be happy to help.

Contact Us

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Telephone: **0141 638 0999 option 1**

Email: go@glenoaks.org.uk

Web: www.glenoaks.org.uk

Facebook: **@GlenOaksHousing**

Any feedback or questions?

Help us improve this document and our services by sharing your feedback - we want to make sure everything is clear, fair and accessible. Complete this short survey [here](#) to tell us what you think and ask any questions.

